



## Pastoral Plan – Year 2 Objectives for FY19

### Liturgy & Worship

- Working Sound system in Church and Chapel
- Parish Survey on Worship and Parish Life
- Devotional Candles
- Recruitment of School/CCF Parents for Ministries
- Ministry of Hospitality
- Sick and Homebound – Step 4

### Faith Formation

- Parish Wide Service Events (with Outreach and Fellowship)
- Broaden Adult Faith Formation Activities
- Continue More Salesian Activities
- Increase Faith Formation Ability to Serve Those with Special Needs
- Continue Growth for Sr. High & Jr High Youth
- Develop Young Adults Ministry (with Fellowship)
- Expand Parent/Married Couples Formation
- Expand Greater Participation in Mass
- Implement Through the Eyes of Faith
- **Small Faith Sharing Groups**

### Fellowship

- Parish Wide Service Events (with Outreach and FF)
- Collect requirements for St. Joe's
- Celebrate success – Volunteer Reception/Awards
- Online Scheduling for Groups
- Community Org Directory – online
- Need more fellowship leadership guidance

### Outreach

- Improve Coordination of Activities
- Improve Communications of Outreach Activities
- Restart Ecumenical Activities
- Adult Activities at DeSales Service Works
- Parish Service Event (with FF & Fellowship)
- Introduce Social Concerns Catechesis Program
- Process for New Outreach Activities
- Expand Pillars Program

### School

- Introduce School Annual Fund \$
- Begin retreats for students
- Offer more leadership opportunities for students
- Faith in the Field (8<sup>th</sup> Graders to March for Life, Food for Others, Covenant House)
- Continue Parish wide employee Engagement – Staff Functions
- ECAP – improve Program
- Focus on improved hiring of teachers and staff

### Administrative

- Complete Parish Census
- Implement new Diocese Chart of Accounts
- Support implementation of School Annual Fund
- Implement Technology Council and Facilities Committee
- Continue Parish-wide Green Initiatives
- Complete Financial Audit improvements including Close improvements